



Since 1957, **EIRENE – International Christian Peace Service** has been working in partnership with organizations committed to nonviolent conflict transformation as well as to socially just and ecologically sustainable change. EIRENE enables volunteers and peace workers to engage in international peace services in Europe (including Germany), the Americas, and Africa. On its path to becoming a racism-critical organization, EIRENE relies on committed members and staff who develop visions for non-violent coexistence from a variety of perspectives, that help to shape personal and structural changes to overcome all forms of discrimination in a non-violent way. EIRENE is recognized by the Federal Ministry for Economic Cooperation and Development (BMZ) as a development service in accordance with § 2 EhfG as a sending and implementing organisation within the Civil Peace Service (CPS), the weltwärts and the International Youth Volunteer Service. In Germany, EIRENE’s work focuses in particular on combating racism and promoting social cohesion.

Within its **Uganda Civil Peace Service (CPS) Programme**, EIRENE partners with civil society organisations to implement the project *“Men and Women in Refugee and Host Communities Working Together for Gender-Equitable and Peaceful Coexistence.”* One of the four current partner organisations is **ICAN South Sudan (ICSS)**.

Founded in 2017, ICSS is a refugee-led, multi-sectoral NGO committed to advancing wellbeing and durable solutions for displaced populations in Uganda and South Sudan. In partnership with EIRENE, ICSS seeks to strengthen its peacebuilding engagement in response to conflicts and tensions within refugee communities and between refugee and host communities in the West Nile region of Uganda.

In order to support ICSS’s work in the **Bidi Bidi Refugee Settlement** in the West Nile region of northern Uganda **as soon as possible**, EIRENE and ICSS are seeking an

International peace worker focusing on peacebuilding and organization development

Your tasks

- Support ICSS in the planning, implementation, and monitoring of the Civil Peace Service (CPS) project
- Support the ICSS CPS team in further developing peacebuilding approaches and forms of engagement that are attentive to social, economic, environmental, and historical realities
- Provide mentoring to strengthen organizational systems and procedures, supporting coherence, efficiency, and long-term sustainability
- Support learning and change processes within the organization, with a focus on conflict- and trauma-sensitive work
- In addition, provide support to EIRENE’s partner organization, the Mayank Anti-Corruption Coalition (MACCO), in Arua for one week every two months. The type and scope of support will be based on the responsibilities outlined above and the person’s professional experience

Your profile

- A university degree (Master's level or equivalent) in organizational development, peace studies, human rights studies, or a related field
- 5–10 years of experience in organizational development, peace promotion, or participatory community-based work
- Experience in, or a strong interest in, working with community-based organizations, particularly in contexts of displacement and forced migration
- Experience in accompanying organizational development processes, including strengthening organizational systems and supporting staff development
- Knowledge and practical experience in context and conflict analysis
- Strong communication, coordination, and negotiation skills, and the ability to work respectfully with community members, NGOs, state actors, and other relevant stakeholders
- A reflective, power-critical, and culturally sensitive understanding of one's own positioning and role
- In-depth knowledge of different forms of racism and their impacts on international cooperation
- Knowledge of collective trauma and a trauma-sensitive ethical approach to work
- Very good command of English; knowledge of Arabic or other languages spoken in the region is an asset
- Willingness to work under challenging conditions

People of all religions and worldviews are welcome at EIRENE. We especially encourage applications from people with lived experience of racism or other forms of discrimination, who bring discrimination-critical perspectives.

What we offer

- A three-year contract or based on the Development Aid Workers Act, including individual preparation in Germany (with the possibility of extension)
- Comprehensive subsistence, material, and social benefits during the assignment abroad
- Opportunities for supervision and further training
- The place of assignment is the Bidi Bidi Refugee Settlement; this location is not suitable for families
- The position includes rest and recuperation (R&R) benefits
- Applicants with chronic illnesses are encouraged to review healthcare provisions in advance

For detailed information on the benefits, please refer to: <P:\Fachkräfte\8 Leistungen-Auszahlungen\Vertragsrichtlinien, -leistungen, RK, Infomappe FK\Vertragsleistungen ab 1.10.25\Table of contractual benefits EN 01.10.25.pdf>

Please submit all required documents (cover letter, CV, and certificates) as a single PDF file (maximum size: 8 GB) by **15. March 2026** via email, quoting the reference “**Friedensförderung-ICSS-Uganda.**” to: Ms. Maya Tomala, Email: tomala@eirene.org.

For further information, please visit our website at www.eirene.org