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PEOPLE FIRST IMPACT METHOD (P-FIM)

PROGRAMME

Day 1: Monday, 26 February 2024

08:30	Welcome and setting the scene Community group identification
10:00	Break
10:20	Mapping group locations Communication Pyramid Understanding levels and application of communication
13:00	Lunch break
14:00	The Wheel of Life What does it mean to live a fully human life?
15:30	Break
15:50	Putting people first Understanding context from the community perspective
17:00	End of training day

WHEN?

Monday, 26 February – Friday,
1 March 2024

8:30 am – 5:00 pm CET
(Monday – Thursday)

8:30 am – 3:15 pm CET
(Friday)

WHERE?

Haus Müllestumpe
An der Rheindorfer Burg 22
53117 Bonn, Germany

REGISTRATION

Please register ↘ [here](#) until
11 February 2024

CONTACT

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Day 2: Tuesday, 27 February 2024

08:30 **Open questioning techniques**
Role of facilitator, reporter & observer

10:00 Break

10:20 **Giving and receiving feedback**
Team and group selection

13:00 Lunch break

14:00 **Role play on goal-free discussion**

15:30 Break

15:50 **Role play on goal-free discussion**
Planning of Goal-Free Exercise

17:00 **End of training day**

Day 3: Wednesday, 28 February

08:30 **Goal-Free group discussion**
Exercise and write-up of findings and report
Flexible break

13:00 Lunch break

14:00 **Report presentations**

15:30 Break

15:50 **Selection of two-way discussion issues**

17:00 **End of training day**

Day 4: Thursday, 29 February 2024

08:30	Goal-Free review Two-Way Engagement group discussion Exercise and write-up of findings and report Flexible break
13:00	Lunch break
14:00	Report presentations
15:30	Break
15:50	Review Two-Way exercise Application of Learning
17:00	End of training day

Day 5: Friday, 1 March 2024

08:30	P-FIM Logframe P-FIM added value
10:00	Break
10:20	P-FIM Applied to M&E Way Forward Evaluation
13:00	Lunch break and end of training
14:15 – 15:15	Exam For those who wish to obtain a certificate

This training is part of a joint project of the Institute for International Law of Peace and Armed Conflict (IFHV) of Ruhr-University Bochum and VENRO. It is financially supported by the German Federal Foreign Office.