

Regional Safeguarding Manager

Malteser International (MI) is the international humanitarian relief agency of the Sovereign Order of Malta. For over 60 years we provide relief and recovery for people during and following conflicts and disasters around the world. Christian values and humanitarian principles form the foundations of our work. In over 30 countries in Africa, the Americas, Asia, Europe and the Middle East, we support people in need – regardless of their religion, origin or political convictions.

To support our Risk Mitigation Team and ensure the regional implementation of the safeguarding approach, we are looking for two Regional Safeguarding Manager - one for the region Asia and English-speaking Africa and one for the region MENA, Ukraine and Francophone Africa.

The Regional Safeguarding Manager will support the Global Safeguarding Manager in the fields of prevention, detection, case management as well as trainings and workshops. They will support the development of required capacities as well as organize the complaint and case management. The Regional Safeguarding Manager will also ensure that communities and staff members are informed about and provided with feedback regarding complaints to MI and how those are managed.

Your main responsibilities:

- Identify risks, gaps and barriers regarding Safeguarding, Gender, Inclusion and Diversity within the respective region(s)
- Streamline Safeguarding measures into country & location processes and structures
- Ensure that Safeguarding measures are trained and implemented on community level
- Conduct Safeguarding Audits in projects/locations on a regular basis as well as monitor and evaluate the complaint and response mechanisms in every location and within (partner) projects.
- Take the lead in case management of lower priority cases (e.g. sexual harassment, other misconducts) and support the Global Safeguarding Manager in the case management of high priority cases (e.g. SEA incidents) globally
- Develop, revise, and disseminate tools and training materials and provide training and refreshers for MI staff and partners

Your profile:

- University degree relevant to the position (e.g. social and gender studies, law, psychology, etc.) or other relevant job training
- Additional certificates in the field of Safeguarding/PSEAH and administrative investigations, community engagement, behaviour change communication
- A minimum of 5 years' experience working in the field of Safeguarding and APP
- Experience of implementing Safeguarding approaches, in conducting professional investigative interviews as well as in conducting (SEAH/Protection) risk assessments
- Strong presentation, facilitation, and training skills and proven experience in developing and delivering training, workshops and awareness sessions
- High flexibility as well as willingness to travel worldwide on short notice
- For the region Asia and English-speaking Africa: fluency in English and at least one more dominant language from the region is required (spoken and written)
- For the region MENA, Ukraine and Francophone Africa: fluency in French and another dominant language from the region is required (spoken and written) as well as a good level of English

What we offer:

- A responsible and exciting job in a committed, international working environment
- Flexible working hours and mobile working by arrangement as well as a good reconciliation of work and family life
- A full-time position limited to two years with the option of extension
- Salary according to qualification and experience, insurance package
- Start Date: As soon as possible
- Duty Station: flexible

Working for Malteser International

Malteser International is an equal opportunity employer and welcomes applications from all people, regardless of gender, confession or origin.

Malteser International is committed to safeguarding people within our programmes from exploitation, abuse and sexual harassment and has specific policies on this commitment (including a Code of Conduct) which outlines the expected behaviour and the responsibility of all staff, consultants and other organisational representatives. Malteser International conducts reference and background checks for all staff (including criminal records check for specific roles). Any candidate offered a job with Malteser International will be expected to sign MI's Code of Conduct as an appendix to their contract of employment and agree to conduct themselves in accordance with the provisions of these documents.

Whether you work as a specialist on overseas service or in one of our regional offices - we offer you a challenging working environment in an experienced international team. More than 1,000 national and international staff are currently deployed in various crisis and disaster areas around the world as well as in our regional offices in Cologne and New York City. For more information please click [here](#).

How to apply:

If you are interested in this position, kindly submit your extensive application (CV, letter of motivation, copies of diplomas and three professional references) online at our job portal until **7 January 2024**: <https://jobs.malteser-international.org/de/job-offer-list/job-detail/Regional-Safeguarding-Manager-457.html?lang=en>